



**FIRST BAPTIST OPELIKA
KIDS MINISTRY
2020 SUMMER INTERN - JOB DESCRIPTION**

KIDS MINISTRY VISION:

To see every child come to KNOW Jesus, GROW with Jesus, and GO share Jesus.

Purpose:

To assist Kids Ministry Pastor and Director during the summer months with Kids Ministry activities, discipleship, and relationships with children.

Qualifications:

- Agreement with FBCO's Values, Doctrine, and Biblical Guidelines for Personal Discipleship and Ministry.
- Demonstration of spiritual maturity and integrity.
- A desire and commitment to actively develop skills in ministry leadership.
- Spiritual gifts or abilities which may include leadership, mercy, encouragement, and pastoring.
- Commitment to full participation at FBCO during the internship.
- Ability to lead and deploy teams of people in order to accomplish events and tasks.
- Strong team player; good follow-through with people and tasks.
- Demonstration of a passion and love for working with children.
- Ability to interact well with parents and other adults.
- Must have completed a minimum of freshman year in college.

Requirements:

Big Events:

- Vacation Bible School: June 8-11
- Camp Sprout: July 13-16
- Kids Camp: July 26-August 1

Roles and Responsibilities:

These express a philosophy of ministry leadership in which interns will be trained.

- Member of a Team, under supervision and alongside co-workers
- Leadership development
- Direct Ministry with children
- Program Leadership
- Any additional duties assigned by the Kids Ministry leadership

Working Relationships:

Kids ministry interns work collaboratively with other FBCO Kids Ministry staff and summer interns and are accountable to the Kids Ministry Leadership.

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Compensation:

\$3500 for the summer, divided into bi-monthly pay periods (pay is direct deposit on the following dates: May 29, June 15, June 30, July 15, July 31, August 15)

Duration:

Sunday, May 17 – Wednesday, August 5

* Note: Because of our schedule, summer school and/or personal vacation time are very restrictive with a commitment to this summer intern position. If you foresee any schedule conflicts, please list them below for discussion in the interview:

Four (4) summer intern positions are open for interested college and post-college students.

Checklist:

1. 2020 Summer Intern – Application
2. 2020 Summer Intern – Online Reference Form (ministry reference)
3. 2020 Summer Intern – Online Reference Form (mentor/academic reference)

Please return the Application to:

Paul Dunbar, Kids Ministry Pastor
First Baptist Church
301 South 8th Street
Opelika, AL 36801

Or Email to:
pauld@fbcopelika.com

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Roles and Responsibilities (extended):

Kids ministry positions at FBCO are organized around 4 core roles. Together, these express a philosophy of ministry leadership in which interns will be trained.

1. Member of a Team, under Supervision and alongside Co-Workers

- Receive training, guidance, and supervision from the Kids Min staff.
- Lead and work collaboratively as a summer intern team with other interns.
- Work collaboratively with other FBCO staff as needed.

2. Leadership Development, i.e., developing our skills and multiplying ministry through others.

- Receive active training and hands-on experience in leading a kids ministry.
- Discover and develop one's gifts in ministry leadership in a supportive atmosphere. Specific areas of development include self-care while leading ministry, program design and execution, public speaking, leading discussion groups, leading others in local mission, and weekly time management.
- As well as *being* developed as leaders, a summer intern will be involved in developing *other* leaders. Specifically, you will be responsible for leading and assisting returning adults and college students who volunteer to help out in the ministry during the summer.

3. Direct Ministry with Children

- Initiate and build relationships with children.
- Pray regularly with and for children.

4. Program Leadership

- Assist in the planning and execution of the program elements involved in the summer ministry. This may include teaching, leading a discipleship group, organizing an activity, etc.



**FIRST BAPTIST OPELIKA
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PERSONAL

First Name	Middle Name	Last Name
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Home Address: Street	City	State	Zip
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School Address: Street	City	State	Zip
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Email	Cell #	Home #
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EDUCATION (list all education past high school)

School	Major	Degree
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School	Major	Degree
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MISCELLANEOUS

Church history (list only the churches you have attended regularly)

Church	Dates
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Church	Dates
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BACKGROUND INFO

If you would prefer to discuss the answers to the sensitive questions below with Paul Dunbar, please contact him directly at pauld@fbcopelika.com or call at 575.513.3106.

Have you ever used illegal drugs? Yes ____ No ____ If yes, please explain _____

Have you ever gone through treatment for alcohol or drug abuse? Yes ____ No ____ If yes, please explain _____

Have you ever been asked to step away from ministry or work with students or children in any setting - paid or volunteer? Yes ____ No ____ If yes, please explain _____

Is there anything in your past or current life that might be a problem if we found out about it later? Yes ____ No ____ If yes, please explain _____

Have you ever been convicted of a crime? Yes ____ No ____ If yes, please explain _____

Are you willing to be fingerprinted for a criminal records check? Yes ____ No ____

Have you ever been accused of any form of molestation or abuse? Yes ____ No ____ If yes, please explain _____

REFERENCES: *List name, e-mail, phone, relationship to self*

Ministry reference:

Mentor reference:

** Note: We will send the reference forms to each reference via email*

QUESTIONS (Use additional paper if necessary)

What experience do you have working/volunteering in Kids Ministry? _____

Discuss your current daily Christian life regarding prayer, Bible study, and intimacy with Christ. What are your strengths and weaknesses in that area?

Please list your reason(s) for seeking this position: _____

Indicate work skills and/or personality traits that you feel will contribute to your being effective as an intern:

What goals would you like to accomplish this summer? How would you accomplish them? _____

What experiences have you had in the past six months that have contributed to your personal growth?

Briefly, share your testimony with us: _____

EMPLOYMENT HISTORY

Employer	Telephone	Date	Job Title

ACKNOWLEDGMENT

I have read the FBCO *Kids Ministry Summer Intern Job Description* and I fully understand its requirements, salary, and employment start & end dates.

In addition, by signing this form, I give First Baptist Church Opelika the authority to complete a criminal history and background check at any time and for any reason.

I hereby release from liability First Baptist Church Opelika and its representatives for seeking such information, and all other persons, corporations, or organizations for furnishing such information.

I hereby certify that all information provided herein is true and correct. I understand that providing false information could result in disqualification from working with children.

Signature of Applicant:	Date:
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